



31111 Greenspot Road
Highland, CA 92346
(909) 889-9501
eastvalleywater.gov

SALARY SCHEDULE

Effective January 1, 2026

Class Title	Tier	Range	Hourly Salary Range Steps					Monthly Salary Range Steps					Annual Salary Range Steps				
			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Accounting Technician	H	29	32.38	34.00	35.70	37.48	39.36	5,613	5,893	6,188	6,497	6,822	67,350	70,720	74,256	77,958	81,869
Administrative Specialist	G/C	45	48.07	50.46	52.99	55.64	58.42	8,332	8,746	9,185	9,644	10,126	99,986	104,957	110,219	115,731	121,514
Business Services Coordinator	G/C	42	44.64	46.86	49.22	51.67	54.26	7,738	8,122	8,532	8,956	9,405	92,851	97,469	102,378	107,474	112,861
Chief Financial Officer	E	75	100.83	105.87	111.16	116.73	122.57	17,477	18,351	19,268	20,233	21,246	209,726	220,210	231,213	242,798	254,946
Conservation Coordinator	G/C	44	46.90	49.24	51.71	54.29	57.00	8,129	8,535	8,963	9,410	9,880	97,552	102,419	107,557	112,923	118,560
Customer Service Representative I	H	25	29.34	30.80	32.34	33.97	35.66	5,086	5,339	5,606	5,888	6,181	61,027	64,064	67,267	70,658	74,173
Customer Service Representative II	H	29	32.38	34.00	35.70	37.48	39.36	5,613	5,893	6,188	6,497	6,822	67,350	70,720	74,256	77,958	81,869
Customer Service Representative III	H	33	35.74	37.53	39.41	41.37	43.44	6,195	6,505	6,831	7,171	7,530	74,339	78,062	81,973	86,050	90,355
Customer Service Supervisor	P	47	50.50	53.04	55.68	58.46	61.39	8,753	9,194	9,651	10,133	10,641	105,040	110,323	115,814	121,597	127,691
Director of Administrative Services	E	70	89.12	93.57	98.25	103.15	108.32	15,448	16,219	17,030	17,879	18,776	185,370	194,626	204,360	214,552	225,306
Director of Engineering & Operations	E	75	100.83	105.87	111.16	116.73	122.57	17,477	18,351	19,268	20,233	21,246	209,726	220,210	231,213	242,798	254,946
Director of External Affairs & Customer Experience	E	70	89.12	93.57	98.25	103.15	108.32	15,448	16,219	17,030	17,879	18,776	185,370	194,626	204,360	214,552	225,306
District Clerk	S	56	63.07	66.22	69.53	73.00	76.66	10,932	11,478	12,052	12,653	13,288	131,186	137,738	144,622	151,840	159,453
Engineering Manager	S	68	84.81	89.06	93.52	98.19	103.10	14,700	15,437	16,210	17,020	17,871	176,405	185,245	194,522	204,235	214,448
Facilities & Fleet Supervisor	G/C	49	53.07	55.71	58.50	61.42	64.49	9,199	9,656	10,140	10,646	11,178	110,386	115,877	121,680	127,754	134,139
Facilities Maintenance Worker II	H	33	35.74	37.53	39.41	41.37	43.44	6,195	6,505	6,831	7,171	7,530	74,339	78,062	81,973	86,050	90,355
Field Service Supervisor	G/C	49	53.07	55.71	58.50	61.42	64.49	9,199	9,656	10,140	10,646	11,178	110,386	115,877	121,680	127,754	134,139
Field Service Worker I	H	28	31.59	33.17	34.82	36.57	38.39	5,476	5,750	6,036	6,339	6,654	65,707	68,994	72,426	76,066	79,851
Field Service Worker II	H	32	34.87	36.61	38.44	40.37	42.38	6,044	6,346	6,663	6,998	7,346	72,530	76,149	79,955	83,970	88,150
Field Service Worker III	H	36	38.48	40.42	42.44	44.56	46.79	6,670	7,006	7,356	7,724	8,110	80,038	84,074	88,275	92,685	97,323
Finance Manager	M	61	71.36	74.93	78.67	82.62	86.74	12,369	12,988	13,636	14,321	15,035	148,429	155,854	163,634	171,850	180,419
Fleet Maintenance Coordinator	H	40	42.48	44.60	46.84	49.19	51.63	7,363	7,731	8,119	8,526	8,949	88,358	92,768	97,427	102,315	107,390
General Manager/CEO	E	N/A			157.60					27,317					327,808		
Human Resources Coordinator	G/C	42	44.64	46.86	49.22	51.67	54.26	7,738	8,122	8,532	8,956	9,405	92,851	97,469	102,378	107,474	112,861
Information Technology Analyst	G/C	46	49.27	51.73	54.32	57.03	59.88	8,540	8,967	9,416	9,885	10,379	102,482	107,598	112,986	118,622	124,550
Information Technology Manager	S	61	71.36	74.93	78.67	82.62	86.74	12,369	12,988	13,636	14,321	15,035	148,429	155,854	163,634	171,850	180,419
Information Technology Technician	H	34	36.63	38.46	40.39	42.41	44.53	6,349	6,666	7,001	7,351	7,719	76,190	79,997	84,011	88,213	92,622
Meter Technician II	H	32	34.87	36.61	38.44	40.37	42.38	6,044	6,346	6,663	6,998	7,346	72,530	76,149	79,955	83,970	88,150
Network Administrator	P	52	57.15	60.00	63.00	66.13	69.45	9,906	10,400	10,920	11,463	12,038	118,872	124,800	131,040	137,550	144,456
Operations Manager	S	63	74.96	78.72	82.66	86.79	91.12	12,993	13,645	14,328	15,044	15,794	155,917	163,738	171,933	180,523	189,530

E = Executive Management/At-Will (Exempt)
G/C = General/Confidential (Non-Exempt)

H = Hourly-EVWDEP Represented (Non-Exempt)
M = Management (Exempt)

P = Professional/Supervisory (Exempt)
PT = Part-Time

S = Senior Management (Exempt)



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Operator in Training	PT	20	25.92	27.22	28.58	30.01	31.51	4,493	4,718	4,954	5,202	5,462	53,914	56,618	59,446	62,421	65,541
Public Affairs Coordinator	G/C	42	44.64	46.86	49.22	51.67	54.26	7,738	8,122	8,532	8,956	9,405	92,851	97,469	102,378	107,474	112,861
Public Affairs Specialist	G/C	45	48.07	50.46	52.99	55.64	58.42	8,332	8,746	9,185	9,644	10,126	99,986	104,957	110,219	115,731	121,514
Public Affairs Supervisor	P	50	54.38	57.10	59.96	62.95	66.10	9,426	9,897	10,393	10,911	11,457	113,110	118,768	124,717	130,936	137,488
Senior Accountant	G/C	46	49.27	51.73	54.32	57.03	59.88	8,540	8,967	9,416	9,885	10,379	102,482	107,598	112,986	118,622	124,550
Senior Accounting Technician	H	33	35.74	37.53	39.41	41.37	43.44	6,195	6,505	6,831	7,171	7,530	74,339	78,062	81,973	86,050	90,355
Senior Administrative Assistant	G/C	34	36.63	38.46	40.39	42.41	44.53	6,349	6,666	7,001	7,351	7,719	76,190	79,997	84,011	88,213	92,622
Senior Engineer	M	61	71.36	74.93	78.67	82.62	86.74	12,369	12,988	13,636	14,321	15,035	148,429	155,854	163,634	171,850	180,419
Senior Field Service Worker	H	40	42.48	44.60	46.84	49.19	51.63	7,363	7,731	8,119	8,526	8,949	88,358	92,768	97,427	102,315	107,390
Senior Treatment Plant Operator	H	48	51.76	54.35	57.07	59.92	62.92	8,972	9,421	9,892	10,386	10,906	107,661	113,048	118,706	124,634	130,874
Senior Wastewater Treatment Plant Operator	H	48	51.76	54.35	57.07	59.92	62.92	8,972	9,421	9,892	10,386	10,906	107,661	113,048	118,706	124,634	130,874
Senior Water Production Operator	H	45	48.07	50.46	52.99	55.64	58.42	8,332	8,746	9,185	9,644	10,126	99,986	104,957	110,219	115,731	121,514
Storekeeper/Buyer	H	32	34.87	36.61	38.44	40.37	42.38	6,044	6,346	6,663	6,998	7,346	72,530	76,149	79,955	83,970	88,150
Wastewater Treatment Plant Mechanic I	H	36	38.48	40.42	42.44	44.56	46.79	6,670	7,006	7,356	7,724	8,110	80,038	84,074	88,275	92,685	97,323
Wastewater Treatment Plant Mechanic II	H	40	42.48	44.60	46.84	49.19	51.63	7,363	7,731	8,119	8,526	8,949	88,358	92,768	97,427	102,315	107,390
Wastewater Treatment Plant Operator I	H	35	37.55	39.43	41.39	43.47	45.65	6,509	6,835	7,174	7,535	7,913	78,104	82,014	86,091	90,418	94,952
Wastewater Treatment Plant Operator II	H	39	41.45	43.52	45.69	47.98	50.39	7,185	7,544	7,920	8,317	8,734	86,216	90,522	95,035	99,798	104,811
Wastewater Treatment Plant Operator III	H	43	45.75	48.04	50.44	52.96	55.61	7,930	8,327	8,743	9,180	9,639	95,160	99,923	104,915	110,157	115,669
Water Production Operator I	H	35	37.55	39.43	41.39	43.47	45.65	6,509	6,835	7,174	7,535	7,913	78,104	82,014	86,091	90,418	94,952
Water Production Operator II	H	39	41.45	43.52	45.69	47.98	50.39	7,185	7,544	7,920	8,317	8,734	86,216	90,522	95,035	99,798	104,811
Water Production Operator III	H	43	45.75	48.04	50.44	52.96	55.61	7,930	8,327	8,743	9,180	9,639	95,160	99,923	104,915	110,157	115,669
Water Production Supervisor	G/C	53	58.56	61.49	64.55	67.80	71.18	10,150	10,658	11,189	11,752	12,338	121,805	127,899	134,264	141,024	148,054
Water & Wastewater Compliance Supervisor	G/C	49	53.07	55.71	58.50	61.42	64.49	9,199	9,656	10,140	10,646	11,178	110,386	115,877	121,680	127,754	134,139
Water Quality Technician	H	37	39.45	41.42	43.50	45.67	47.95	6,838	7,180	7,540	7,916	8,311	82,056	86,154	90,480	94,994	99,736
Water Quality Worker	H	20	25.92	27.22	28.58	30.01	31.51	4,493	4,718	4,954	5,202	5,462	53,914	56,618	59,446	62,421	65,541
Water Reclamation Manager	S	63	74.96	78.72	82.66	86.79	91.12	12,993	13,645	14,328	15,044	15,794	155,917	163,738	171,933	180,523	189,530
Water Reclamation Supervisor	G/C	53	58.56	61.49	64.55	67.80	71.18	10,150	10,658	11,189	11,752	12,338	121,805	127,899	134,264	141,024	148,054

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